

<b>Resolution (No. as noted on proxy form)</b>	<b>Shares For</b>	<b>Shares Discretionary</b>	<b>Shares Against</b>	<b>Shares Marked As Votes Withheld / Abstentions</b>	<b>Poll</b>
1. To receive the 2008 Report and Accounts	190,114,721	266,665	24,277	381,872	No
2. To approve the Remuneration Committee Report	184,257,859	288,056	400,221	5,841,399	No
3. To declare a Final Dividend at the rate of 4.5p per share for the year ended 4 January 2009	190,135,348	268,258	5,182	378,747	No
4. To re-appoint KPMG Audit Plc as Auditors	189,529,325	276,686	344,884	636,640	No
5. To authorise the Directors to agree the remuneration of the Auditors of the Company	190,096,216	271,774	25,924	393,621	No
6. To authorise the Directors to allot relevant securities	186,931,083	275,922	1,724,839	1,855,691	No
7. To increase the Company's authorised share capital	189,821,911	281,874	255,591	428,159	No
8. To amend the Articles of Association of the Company with immediate effect to take account of 2006 Companies Act changes	188,793,661	295,413	1,267,996	430,465	No
9. To approve changes to the Company's Articles of Association with effect from 1 October 2009	189,966,565	292,473	91,716	436,781	No
10. To enable the Company to convene a general meeting on 14 days' notice	188,559,444	291,652	1,526,151	410,288	No
11. To renew the Directors' authority to disapply pre-emption rights	189,907,437	286,589	141,394	452,115	No
12. To renew the Directors' authority to purchase Ordinary shares in the market	190,269,552	0	102,774	421,332	Yes