

# The Morgan Crucible Company plc

## 2009 Half Year Financial Results

29<sup>th</sup> July 2009

# Agenda

- **Introduction** **Tim Stevenson**
- **2009 Half Year Financial Results** **Kevin Dangerfield**
- **Group and Divisional Business Review** **Mark Robertshaw**
- **Summary and Outlook** **Mark Robertshaw**

# **2009 Half Year Financial Results**

**Kevin Dangerfield**

## Robust revenue and profit performance in a challenging environment. Dividend maintained at 2.5 pence....

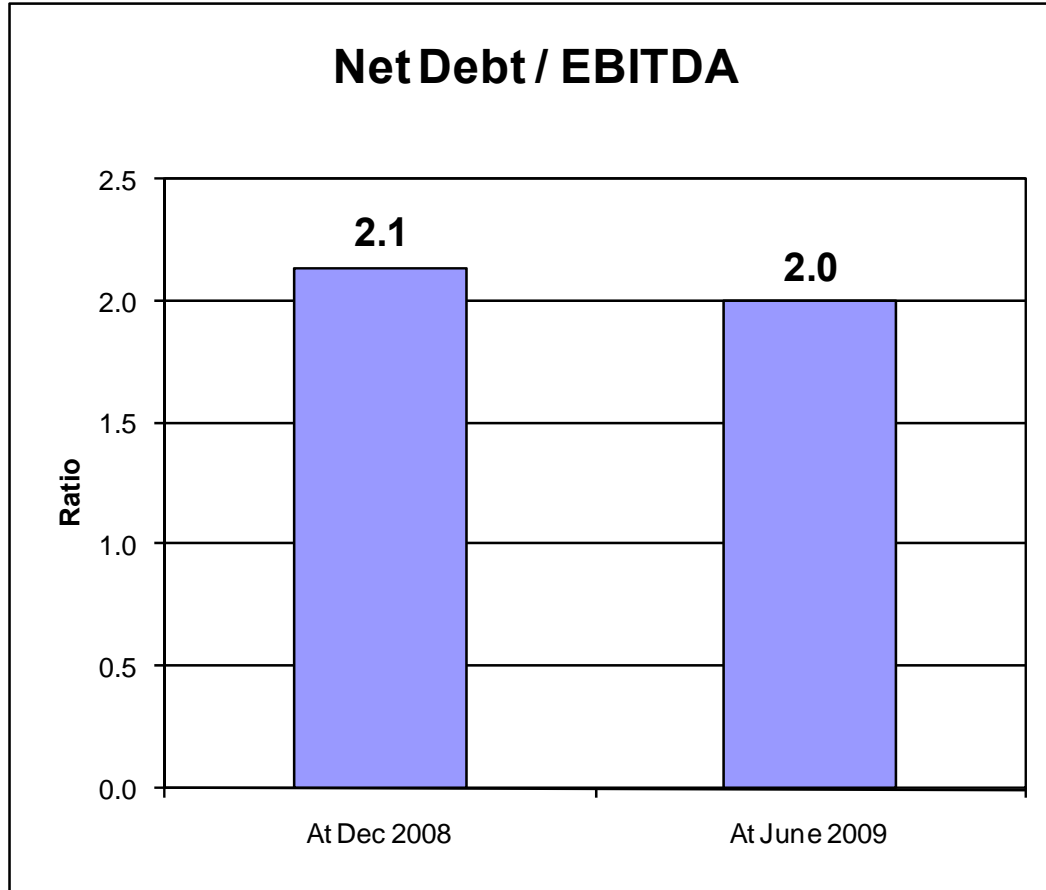
|   | <b>HY09</b>    | <b>HY08</b>    |
|---|----------------|----------------|
| <b>Revenue</b>  | <b>£492.0m</b> | <b>£401.2m</b> |
| <b>EBITA before restructuring and one-off items</b>           | <b>£45.3m</b>  | <b>£51.3m</b>  |
| <b>EBITA Margin % before restructuring and one-off items</b>  | <b>9.2%</b>    | <b>12.8%</b>   |
| <b>EBITA after restructuring and one-off items *</b>          | <b>£38.2m</b>  | <b>£46.4m</b>  |
| <b>EBITA Margin % after restructuring and one-off items *</b> | <b>7.8%</b>    | <b>11.6%</b>   |
| <b>Underlying earnings per share</b>                          | <b>6.4p</b>    | <b>11.3p</b>   |
| <b>Interim dividend per share</b>                             | <b>2.5p</b>    | <b>2.5p</b>    |

*\* EBITA after restructuring and one-off items is defined as operating profit before amortisation of intangible assets*

## ...underpinned by significant positive operating cash flow generation

|  | HY09<br>£m     | HY08<br>£m     |
|--|----------------|----------------|
| <b>Net cash flow from operating activities</b>           | <b>58.6</b>    | <b>33.0</b>    |
| Net capital expenditure                                  | (9.3)          | (12.3)         |
| Net interest paid  | (11.2)         | (9.3)          |
| Tax paid on ordinary activities                          | (7.5)          | (13.1)         |
| <b>FREE CASH FLOW BEFORE ONE-OFF COSTS and DIVIDENDS</b> | <b>30.6</b>    | <b>(1.7)</b>   |
| One-off costs:   |                |                |
| - Restructuring costs and other one-off items            | (5.1)          | (6.3)          |
| - Tax Settlement   | (19.0)         | -              |
| Dividends paid   | -              | (12.9)         |
| Cash flows from other investing and financing activities | (31.2)         | (88.7)         |
| Exchange movement  | 32.2           | 2.5            |
| Opening net debt   | (290.4)        | (119.7)        |
| <b>Closing net debt</b>                                  | <b>(282.9)</b> | <b>(226.8)</b> |

# Progress made in improving net debt to EBITDA ratios



- **Absolute level of net debt reduced since 2008 year end – now at £282.9m**

- **New £280m banking facilities in place with ample headroom and a supportive banking group**

- **Well within our financial covenants**

- **Net debt/EBITDA\*  $\geq$  3**

- **EBITDA\*/Net Bank Interest  $\geq$  4**

\* EBITDA pre restructuring

# Accounting impact of consolidating NP Aerospace

|  | HY09<br>£m           | HY08<br>£m          |
|--|----------------------|---------------------|
| <b>Revenue</b>   | <b><u>492.0</u></b>  | <b><u>401.2</u></b> |
| <b>EBITA after restructuring and one-off items *</b>                         | <b><u>38.2</u></b>   | <b><u>46.4</u></b>  |
| <b>Amortisation of intangible assets</b>                                     | <b><u>(8.1)</u></b>  | <b><u>(1.3)</u></b> |
| <b>Operating profit</b>  | <b><u>30.1</u></b>   | <b><u>45.1</u></b>  |
| <b>Net finance charge</b>  | <b><u>(14.8)</u></b> | <b><u>(6.3)</u></b> |
| - <i>Net bank interest</i>   | <i>(11.4)</i>        | <i>(6.1)</i>        |
| - <i>Interest expense on unwinding of discount on deferred consideration</i> | <b><u>(1.1)</u></b>  | -                   |
| - <i>Net IAS19 Employee Benefits charge</i>                                  | <i>(2.3)</i>         | <i>(0.2)</i>        |
| <b>Share of profit of associate</b>  | <b><u>-</u></b>      | <b><u>0.7</u></b>   |
| <b>Profit before tax</b>   | <b><u>15.3</u></b>   | <b><u>39.5</u></b>  |
| <b>Tax</b>   | <b><u>(4.3)</u></b>  | <b><u>(9.3)</u></b> |
| <b>Profit for the period</b>   | <b><u>11.0</u></b>   | <b><u>30.2</u></b>  |
| <b>Minority interest</b>   | <b><u>(2.0)</u></b>  | <b><u>(1.4)</u></b> |
| <b>Profit attributable to shareholders for the period</b>                    | <b><u>9.0</u></b>    | <b><u>28.8</u></b>  |

\* Restructuring and one-off items include the costs of restructuring activity, profit/(loss) on disposal of property arising from restructuring activity and ongoing recovery/(costs) associated with the settlement of prior period anti trust litigation.

## **Restructuring costs forecast to be c. £15m for the full year with annualised benefits of c. £12m**

- Restructuring spend of £8.2m in H1**
- Forecast of c£15m for the full year**
- Annualised benefits of c£12m, progressively benefiting the second half of 2009 and full year 2010**
- Significant additional cost reductions in place that do not have one-off cost implications**



## Summary of 2009 half year financials

- **Resilient revenue and profit performance against the backdrop of a very challenging market environment**
- **Acquisitions performing well and successfully mitigating the impact of the global downturn in more traditional industrial markets**
- **Good operational cash generation driven by tight working capital management and rigorous capital expenditure control**
- **Encouraging progress made in improving net debt to EBITDA ratios year to date**
- **Dividend maintained at last year's level**

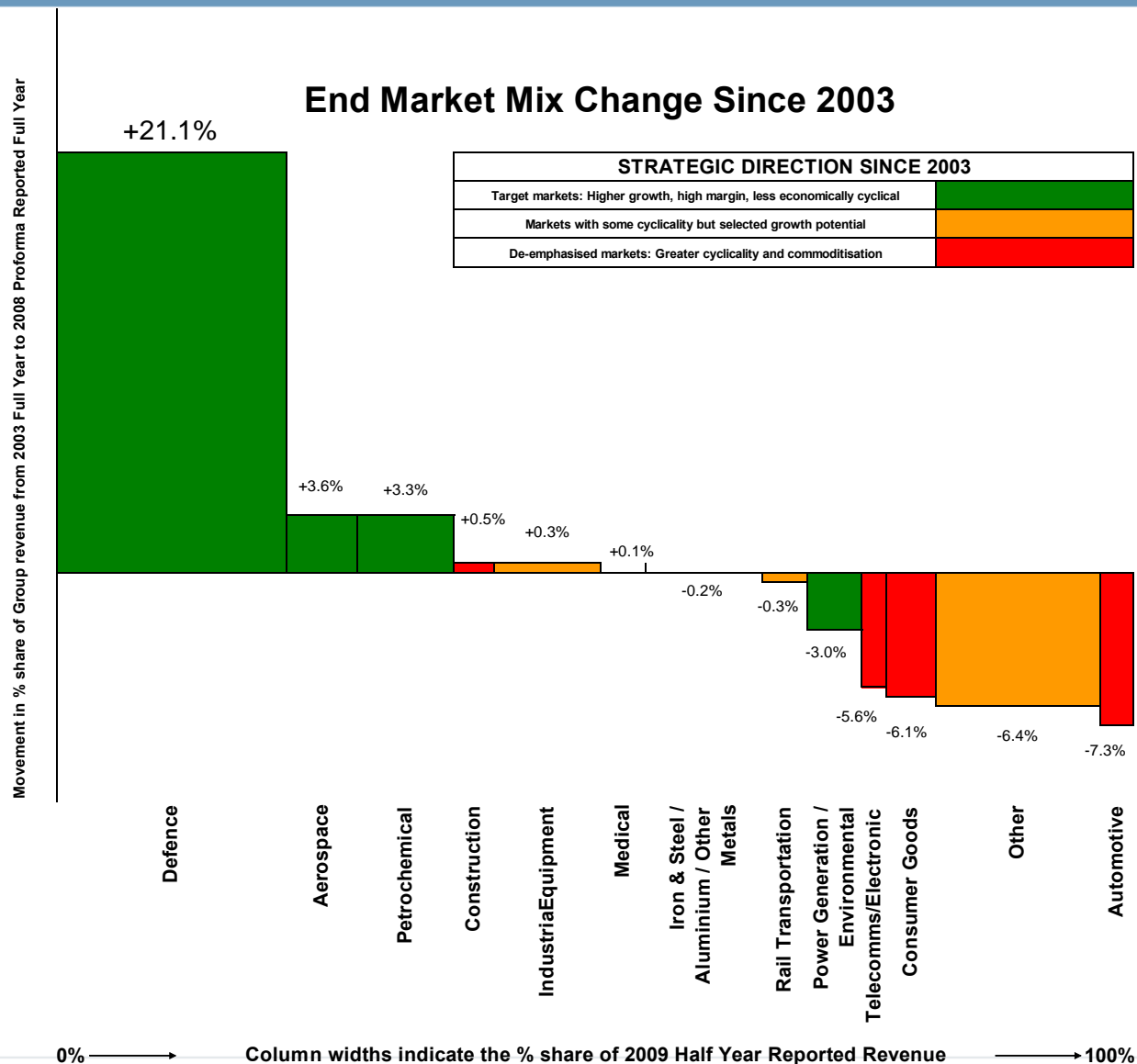
# **Group and Divisional Business Review**

**Mark Robertshaw**

**The strategy we have been pursuing for a number of years is, as intended, serving us well in this downturn environment**

- **Focus on higher growth, higher margin non economically cyclical markets**
- **High value-added to our customers**
- **Number 1 or 2 in our chosen market segments**
- **Culture of operational excellence and cost efficiency**
- **Finding, keeping and developing the right people**

# We have delivered a fundamental and positive change in our end-market mix



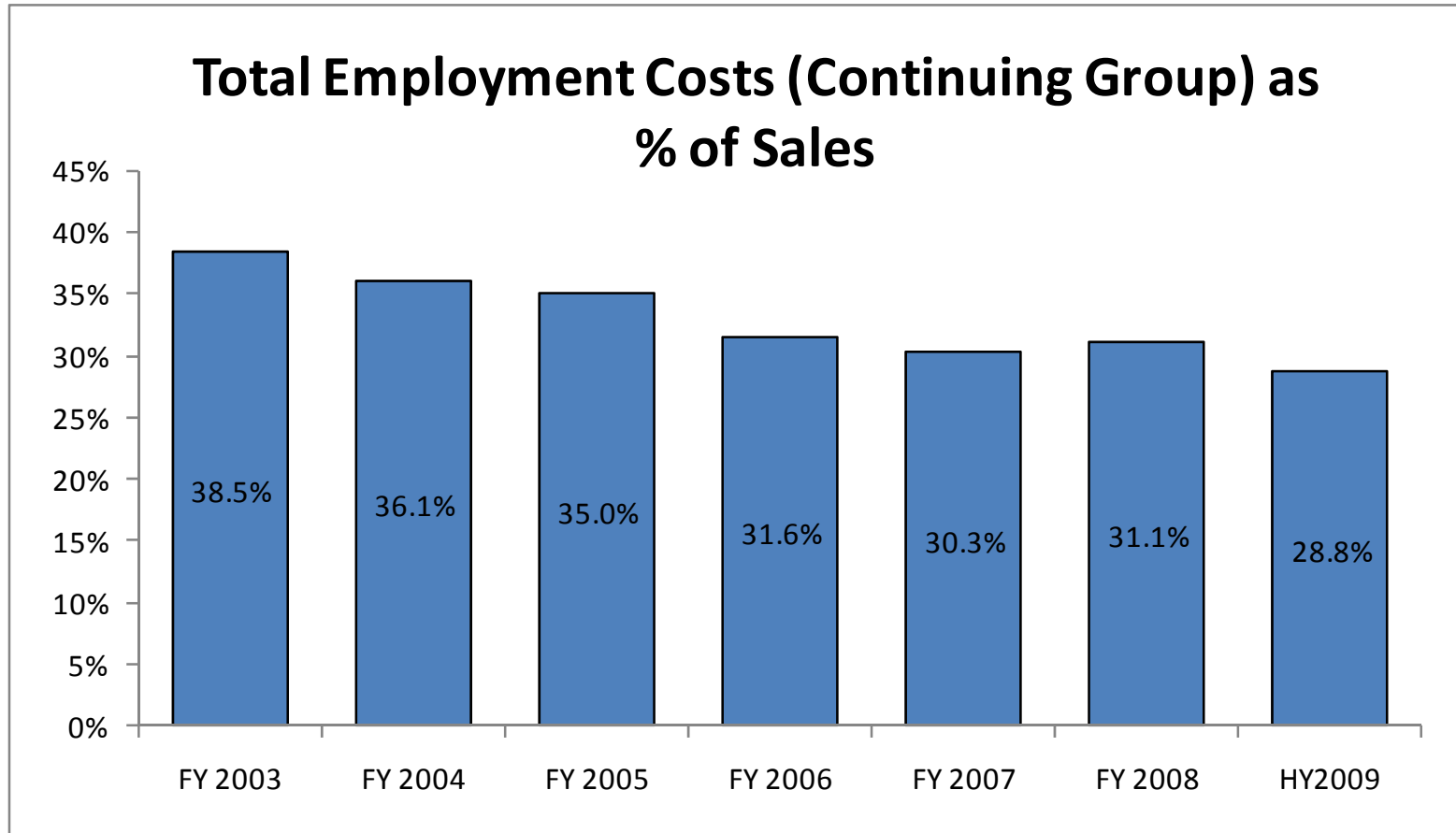
# The mix changes have mitigated the worst impacts of the global downturn - like for like revenues down only 7.3% year on year

|                                  | Group        |              | Year on<br>Year %<br>Change |
|----------------------------------|--------------|--------------|-----------------------------|
|                                  | H1 2009      | H1 2008      |                             |
| Defence                          | 108.2        | 59.7         | 81.2%                       |
| Metals                           | 53.2         | 76.0         | -30.0%                      |
| Industrial Equipment             | 49.9         | 64.8         | -23.0%                      |
| Petrochemical                    | 43.9         | 41.3         | 6.3%                        |
| Aerospace                        | 32.6         | 37.8         | -13.8%                      |
| Power Generation / Environmental | 23.7         | 26.6         | -10.9%                      |
| Consumer Goods                   | 21.0         | 26.8         | -21.6%                      |
| Rail Transportation              | 20.9         | 23.2         | -9.9%                       |
| Medical                          | 20.9         | 18.0         | 16.1%                       |
| Construction                     | 16.3         | 17.4         | -6.3%                       |
| Automotive                       | 15.4         | 23.0         | -33.0%                      |
| Telecommunications / Electronics | 10.1         | 12.2         | -17.2%                      |
| Other                            | 75.9         | 103.9        | -26.9%                      |
| <b>Total</b>                     | <b>492.0</b> | <b>530.7</b> | <b>-7.3%</b>                |

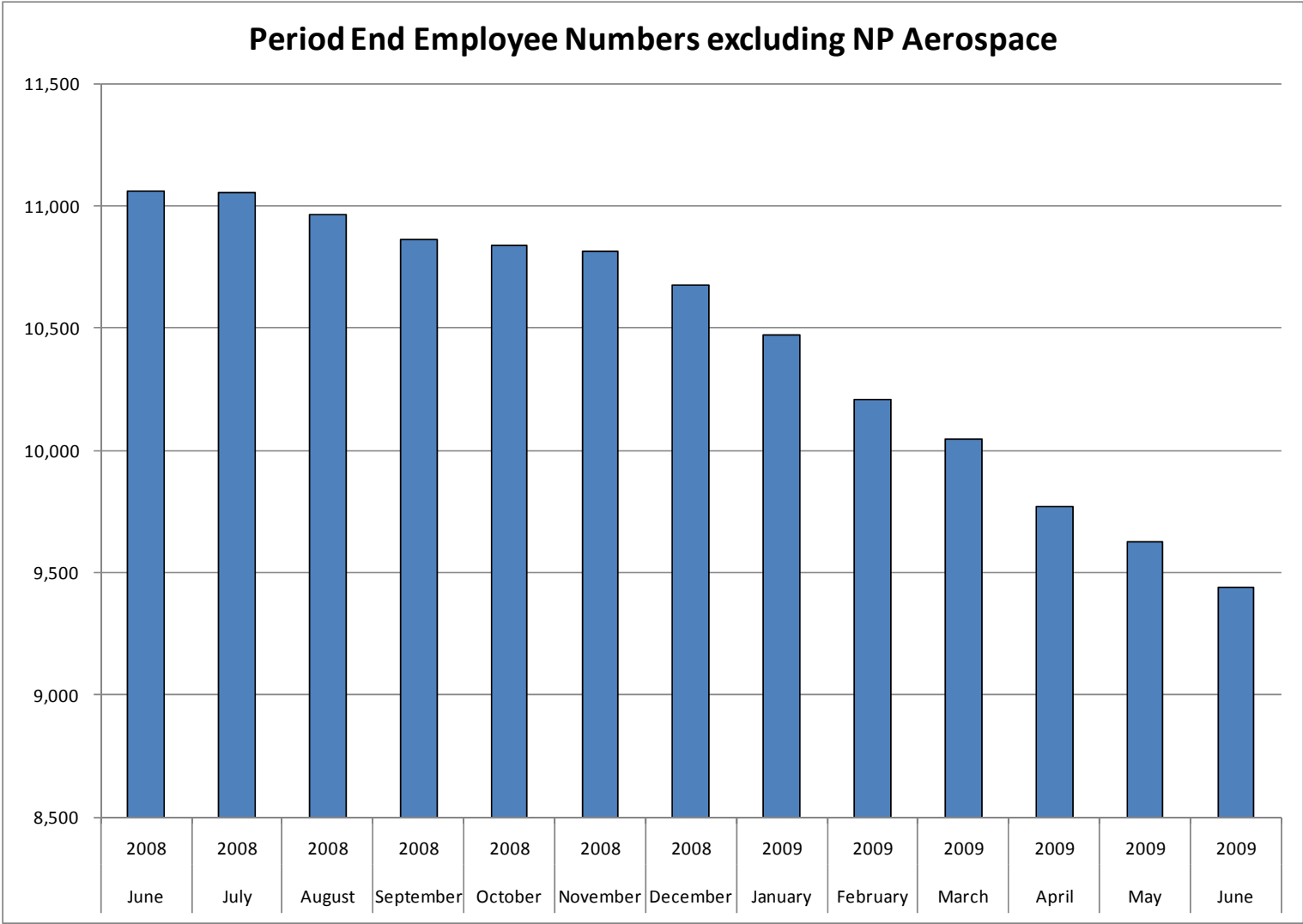
- **H1 pro forma numbers include the NP Aerospace and Carpenter businesses and are on a constant currency basis to allow a like for like comparison of the portfolio as it is now**

- **The greater resilience of Defence, Medical and Petrochemical sales have mitigated the downturns in the much more economically cyclical Automotive and Metals markets**

We have also continued to improve the Group's total employment costs to sales ratio which is now down to 28.8%

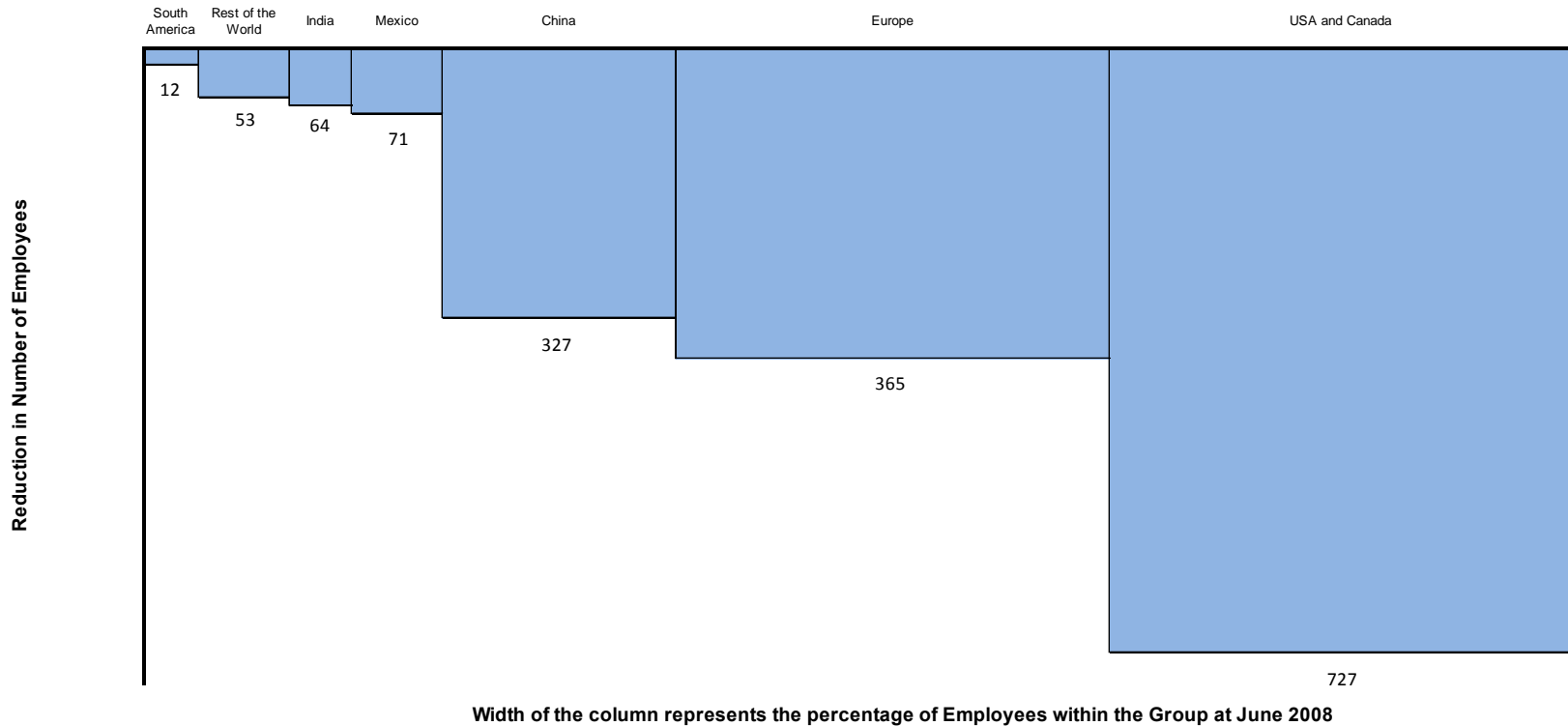


# Group headcount reduced by over 1,600 in the past 12 months



# Headcount reduced worldwide but disproportionately more in the higher cost Western economies

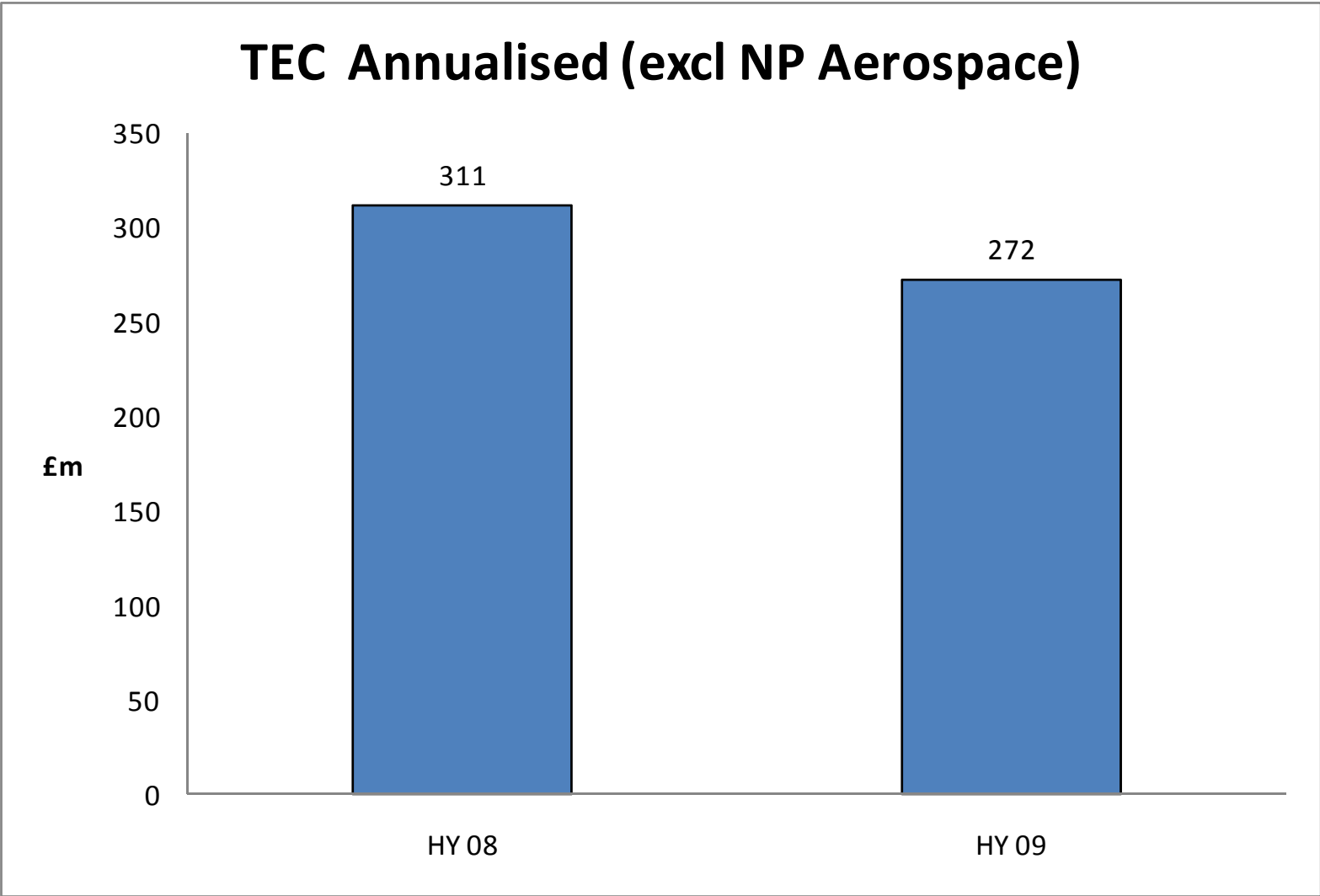
Headcount Reduction by Region/Country Since June 2008



- Greater use of reduced working hours and temporary shut down periods used in European markets



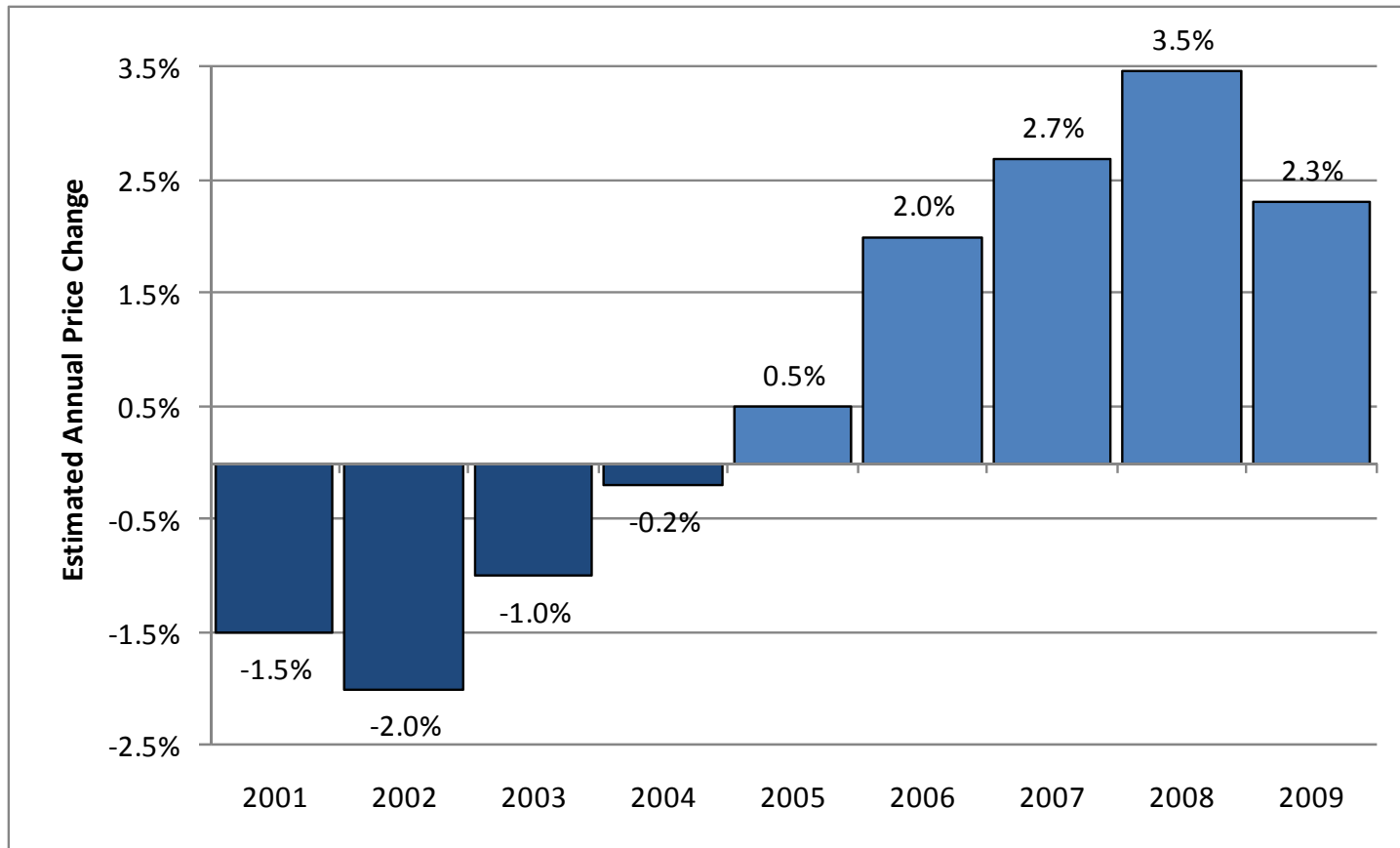
c.£40m of annualised savings in total employment costs\*



\* (TEC) on a constant currency basis in H1 2009 compared to H1 2008

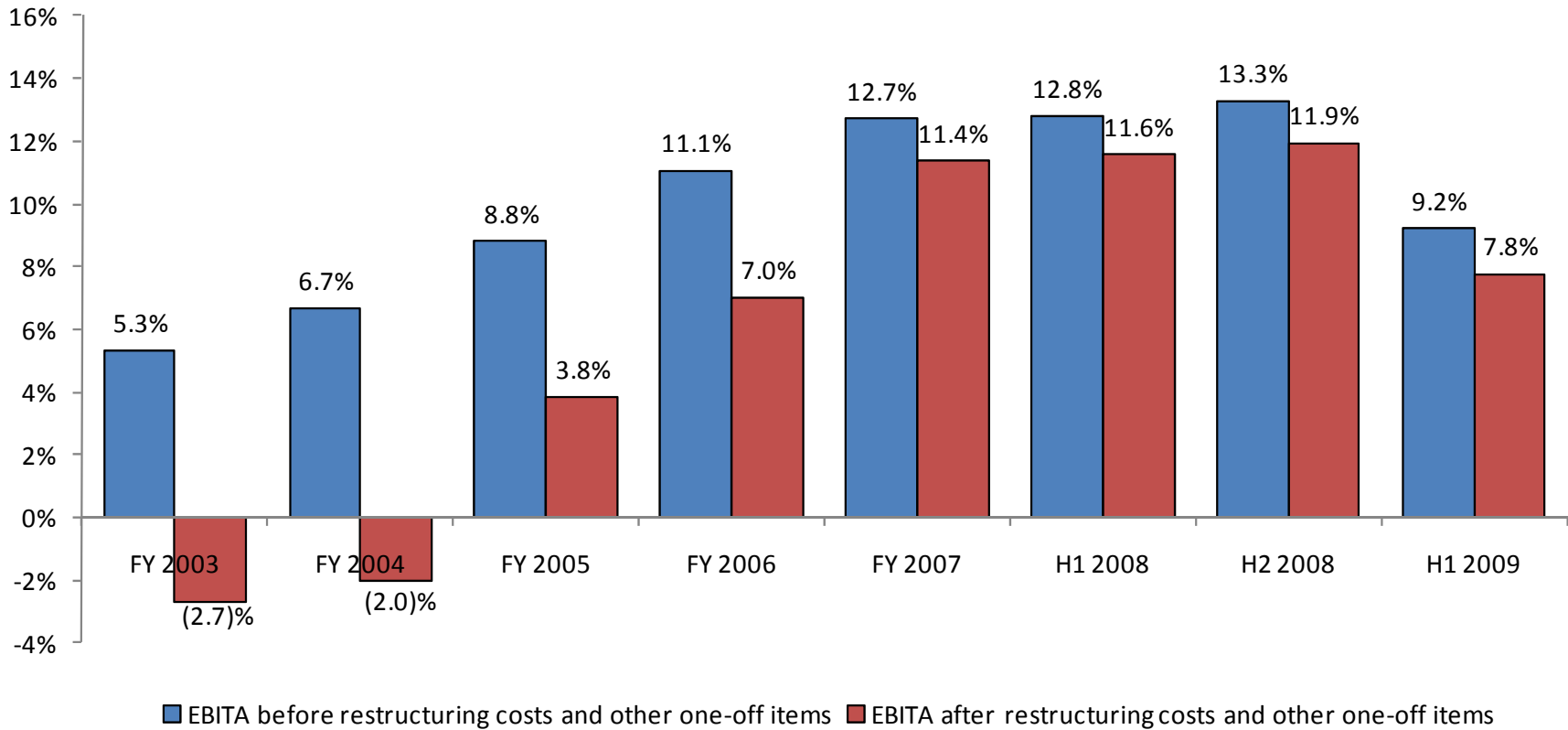
# Positive price pass through achieved

- Analysis shows like-for-like comparison only: new product introductions generally come in at a price premium. This upside is not captured below



The Group is delivering high single digit profit margins at a time when many of our peers have been struggling to reach breakeven

### EBITA Margin from Continuing Businesses at Reported Rates



## Divisional margins have remained close to 10% in the first half of 2009

| £m  | Revenue      |              | EBITA       |             | Profit Margins % |              |
|---|--------------|--------------|-------------|-------------|------------------|--------------|
|   | <u>HY09</u>  | <u>HY08</u>  | <u>HY09</u> | <u>HY08</u> | <u>HY09</u>      | <u>HY08</u>  |
| Technical Ceramics                        | 110.6        | 98.3         | 12.3        | 14.0        | 11.1%            | 14.2%        |
| Insulating Ceramics                       | 180.8        | 184.8        | 15.8        | 21.9        | 8.7%             | 11.9%        |
| Carbon                                    | 200.6        | 118.1        | 19.2        | 17.4        | 9.6%             | 14.7%        |
| Unallocated Costs *                       |              |              | (2.0)       | (2.0)       | -                | -            |
| <b><i>EBITA pre one-off items</i> **</b>  | <u>492.0</u> | <u>401.2</u> | <u>45.3</u> | <u>51.3</u> | <u>9.2%</u>      | <u>12.8%</u> |
| One-off items **                          |              |              | (7.1)       | (4.9)       |                  |              |
| <b><i>EBITA post one-off items</i> **</b> |              |              | <u>38.2</u> | <u>46.4</u> | <u>7.8%</u>      | <u>11.6%</u> |

\* Includes plc costs (e.g. Report & Accounts, AGM, Non-Executives) and Group management costs (e.g. corporate head office rent, utilities, staff, etc.)

\*\* One-off items include the costs of restructuring activity, profit/(loss) on disposal of property and and ongoing recovery/(costs) associated with the settlement of prior period anti trust litigation.

## Technical Ceramics – resilient organic performance and the Carpenter business acquisition successfully integrated

|                       | <b>HY09<br/>£m</b> | <b>HY08<br/>£m</b> |  |
|-----------------------|--------------------|--------------------|--|
| <b>Revenue</b>        | <b>110.6</b>       | <b>98.3</b>        | <ul style="list-style-type: none"> <li>• Underlying margins &gt; 10% despite market conditions</li> </ul>  |
| <b>EBITA *</b>        | <b>12.3</b>        | <b>14.0</b>        | <ul style="list-style-type: none"> <li>• Carpenter acquisition has been well integrated and delivered margins close to 14%</li> </ul>  |
| <b>EBITA margin *</b> | <b>11.1%</b>       | <b>14.2%</b>       | <ul style="list-style-type: none"> <li>• Aggressive and proactive cost reduction programme implemented – divisional headcount reduced by c600 employees since June of last year</li> <li>• Benefits of cost reductions coming through in the second half will mitigate impact of any further weakening in end-markets</li> </ul> |

*\* Divisional EBITA and EBITA margins are quoted before the costs of restructuring activity and profit/(loss) on disposal of property arising from restructuring activity*

## Insulating Ceramics – revenues and profits held up well in H1

|                              | <b>HY09</b><br>£m | <b>HY08</b><br>£m |   |
|------------------------------|-------------------|-------------------|---|
| <b>Revenue</b>               | <b>180.8</b>      | <b>184.8</b>      | <ul style="list-style-type: none"> <li>• For the Thermal Ceramics business, resilience in Asia and Latin America offset reduced demand levels in USA &amp; Europe</li> <li>• Significant cost reduction initiatives including fibre plant closures announced in USA and Poland</li> </ul> |
| <b>EBITA *</b>               | <b>15.8</b>       | <b>21.9</b>       | <ul style="list-style-type: none"> <li>• Later cycle characteristics of Thermal Ceramics likely to mean end market demand will be weaker in H2 than H1</li> </ul>   |
| <b><i>EBITA margin</i> *</b> | <b>8.7%</b>       | <b>11.9%</b>      | <ul style="list-style-type: none"> <li>• Molten Metal Systems business particularly impacted by the slowdown in H1 – improved level of profits expected in H2 with demand stabilising and benefits of cost reductions kicking in</li> </ul>   |

*\* Divisional EBITA and EBITA margins are quoted before the costs of restructuring activity and profit/(loss) on disposal of property arising from restructuring activity*

## Carbon –strong performance from NP Aerospace offset weaker demand levels in the traditional businesses

|                       | <b>HY09</b><br><b>£m</b> | <b>HY08</b><br><b>£m</b> |   |
|-----------------------|--------------------------|--------------------------|---|
| <b>Revenue</b>        | <b>200.6</b>             | <b>118.1</b>             | <ul style="list-style-type: none"> <li>• NP Aerospace revenue up 160% driven primarily by UK vehicle armour; traditional electrical and seal and bearing businesses down c.18% year on year on a constant currency basis</li> </ul>   |
| <b>EBITA *</b>        | <b>19.2</b>              | <b>17.4</b>              | <ul style="list-style-type: none"> <li>• US ceramic armour business had limited sales in H1 2009: \$9.4m vs \$27.5m in H1 2008. Second half expected to be better</li> </ul>  |
| <b>EBITA margin *</b> | <b>9.6%</b>              | <b>14.7%</b>             | <ul style="list-style-type: none"> <li>• Significant reductions in operating cost base will see progressive benefits to the bottom line in the second half</li> <li>• Benefits of cost reductions combined with strong NP Aerospace order book likely to mean improved H2 performance compared to H1</li> </ul> |

*\* Divisional EBITA and EBITA margins are quoted before the costs of restructuring activity and profit/(loss) on disposal of property arising from restructuring activity*

# **Summary and Outlook**

**Mark Robertshaw**



## Summary: a resilient set of results in a very challenging environment

- **The strategy of reducing the Group's exposure to economically cyclical markets has, as intended, mitigated the worst effects of the significant downturn in global industrial demand**
- **Acquisitions are performing well, particularly NP Aerospace which is on track to deliver a record year of sales and profits**
- **We have acted rapidly and decisively on the cost base to align our operating expenses to much reduced market demand levels**
- **Rigorous focus on cash generation is delivering significant positive inflows**

## Outlook

- **Our expectation is that industrial markets will remain weak in the second half of this year**
- **However, our strategy is predicated on self-help, rather than market recovery, with cost reductions delivering progressively greater benefits in the second half**
- **Overall, Morgan Crucible is a higher quality, more resilient business than in the past**
- **We look forward to continuing to demonstrate this improved resilience over the coming months**

# The Morgan Crucible Company plc

## 2009 Half Year Financial Results

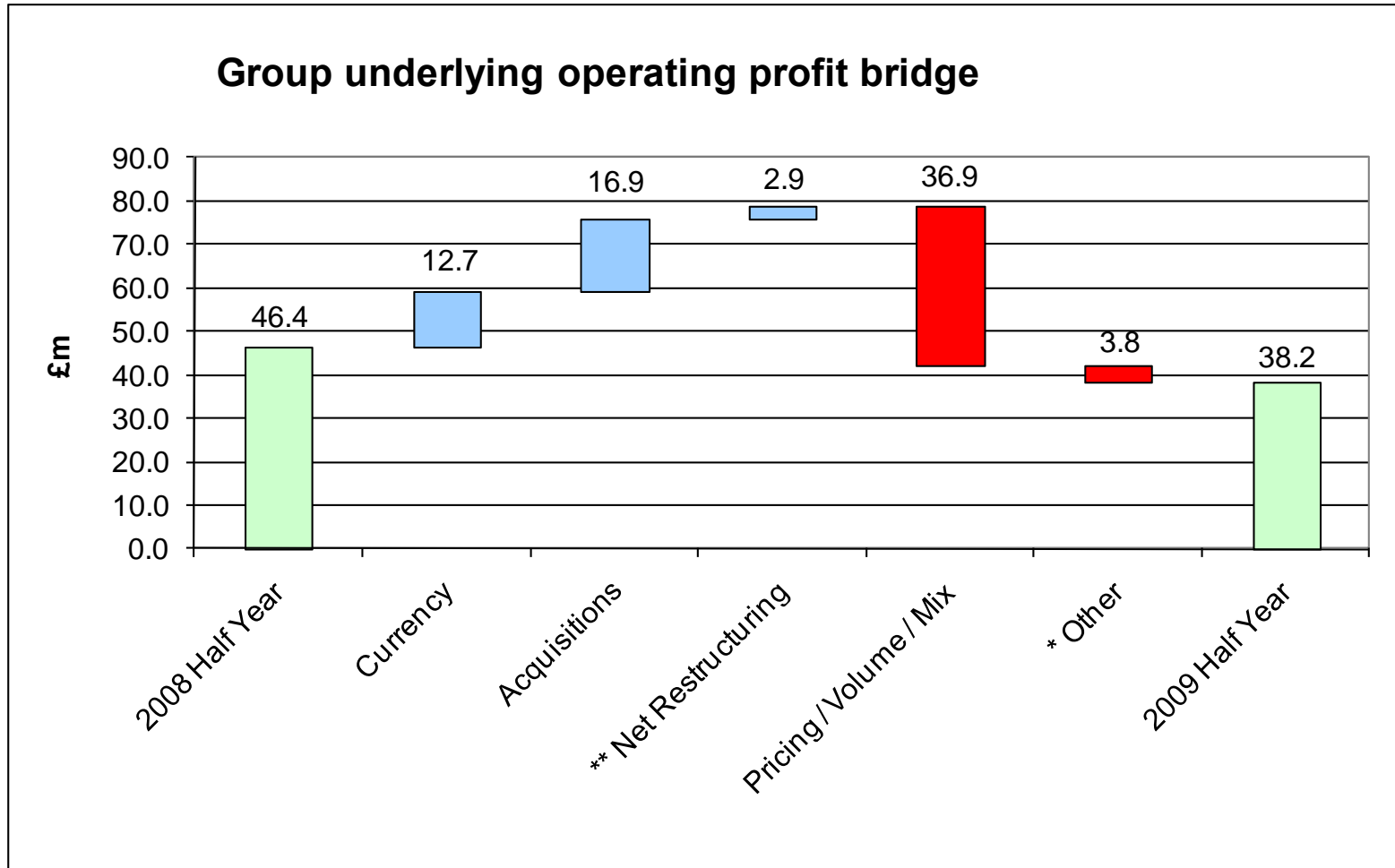
29<sup>th</sup> July 2009

# Appendix

## Greater proportion of the Group's business in less economically cyclical, higher margin end-markets

|   | % of Total Revenue |                | % points change in mix |
|---|--------------------|----------------|------------------------|
|   | 2003 Full Year     | 2009 Half Year |                        |
| Defence                                 | 0.9%               | 22.0%          | 21.1%                  |
| Aerospace                               | 3.0%               | 6.6%           | 3.6%                   |
| Industrial Equipment                    | 9.8%               | 10.1%          | 0.3%                   |
| Iron & Steel / Aluminium / Other Metals | 11.0%              | 10.8%          | (0.2)%                 |
| Petrochemical                           | 5.6%               | 8.9%           | 3.3%                   |
| Construction                            | 2.8%               | 3.3%           | 0.5%                   |
| Rail Transportation                     | 4.5%               | 4.2%           | (0.3)%                 |
| Medical                                 | 4.1%               | 4.2%           | 0.1%                   |
| Power Generation / Environmental        | 7.8%               | 4.8%           | (3.0)%                 |
| Other                                   | 22.0%              | 15.6%          | (6.4)%                 |
| Telecommunications / Electronics        | 7.7%               | 2.1%           | (5.6)%                 |
| Consumer Goods                          | 10.4%              | 4.3%           | (6.1)%                 |
| Automotive                              | 10.4%              | 3.1%           | (7.3)%                 |
|   | 100.0%             | 100.0%         |                        |

# Significant year on year volume declines but encouraging contributions both from pricing and acquisitions



\* e.g. impact of inflation on cost base, long term incentive costs, healthcare costs

\*\* Net restructuring includes the benefits and costs of restructuring activity, ongoing costs associated with the settlement of prior period anti trust litigation and profit/(loss) on disposal of property.

## Net Financing Costs

|  | <b>HY09</b><br><b>£m</b> | <b>HY08</b><br><b>£m</b> |
|--|--------------------------|--------------------------|
| <b>Bank interest charge</b>  | <b>12.3</b>              | <b>9.5</b>               |
| <b>Bank interest income</b>  | <b>(0.9)</b>             | <b>(3.4)</b>             |
| <b>Interest expense on unwinding of discount on deferred consideration</b> | <b>1.1</b>               | <b>-</b>                 |
| <b>IAS19 - Interest cost on liability</b>                                  | <b>13.3</b>              | <b>12.6</b>              |
| <b>- Expected return on assets</b>   | <b>(11.0)</b>            | <b>(12.4)</b>            |
|  | <b><u>14.8</u></b>       | <b><u>6.3</u></b>        |

## Underlying earnings per share

|  | <b>HY09</b><br><b>£m</b> | <b>HY08</b><br><b>£m</b> |
|--|--------------------------|--------------------------|
| <b>Basic earnings</b>                                  | <b>9.0</b>               | <b>28.8</b>              |
| <b>Amortisation</b>                                    | <b>8.1</b>               | <b>1.3</b>               |
| <b>Underlying earnings</b>                             | <b>17.1</b>              | <b>30.1</b>              |
| <b>Weighted average number of shares in the period</b> | <b>267.9m</b>            | <b>266.1m</b>            |
| <b>Underlying earnings per share</b>                   | <b>6.4p</b>              | <b>11.3p</b>             |