

Financial, Environmental and Social Measures

	H1 2021 Performance
Revenue	£461.2 million
Organic constant-currency revenue growth	4.2%
Adjusted operating profit	£59.1 million
Adjusted operating profit margin	12.8%
Free cash flow	£36.5 million
Adjusted earnings per share	12.7p
Interim dividend	3.2p

	H1 2021 Performance
CO ₂ emissions	17% reduction to prior year
CO ₂ e annualised emissions	11% reduction (compared to 2020) 24% reduction (compared to 2019)
Scope 1 & 2 CO ₂ e annualised emissions	32% reduction
Electricity from green sources	27%
Water withdrawal in stressed areas	21% higher (compared to 2020) 6% reduction (compared to 2019)
Total water withdrawal	20% higher (compared to 2020) 13% reduction (compared to 2019)
Waste intensity	2.5% higher (compared to 2020) 13% reduction (compared to 2019)
Recycling	2% higher (compared to 2020) 4% reduction (compared to 2019)
Lost time accident frequency	0.25
Board diversity	43% of our Board members are female
Leadership diversity	27% of our leadership population are female

Learn more:

- [2021 Half Year Results](#)
- [2020 Full Year Results](#)
- [2021 Half Year Sustainability and Responsibility Report](#)