

Financial, Environmental and Social Measures: Half Year 2023	
	2023 half-year financial results
Revenue	£553.9 million
Organic constant-currency revenue growth	2.6%
Adjusted operating profit ¹	£50.0 million
Adjusted operating profit margin ¹	9.0%
Free cash flow before acquisitions, disposals and dividends ¹	(£37.1 million)
Adjusted earnings per share ¹	9.9p
Interim dividend per share	5.3p
	2023 Half Year environmental performance
Water withdrawal	0.90 million m3
Water stress	165,315 m3 Re-baselined 'Water Stressed Area' countries include; Spain, Italy, Turkey, Mexico, India, UAE, China, Australia, CA-USA,
Total waste: Full Year Forecast	42,068 mt
Waste recycled	17,615 mt Includes waste used beneficially.
Recycling % total waste	42%
Waste sent to landfill	24,453 mt
Total GHG emissions	87,141 mt CO2e
Energy Intensity	939 MWh/£m
Standard electricity	69 GWh Represents purchased standard grid electricity.
Renewable and clean energy used (fuel and electricity)	141 GWh
	2023 Half Year social performance
Lost time incident rate	0.28 Defined as total number of lost-time accidents in the year, multiplied by 100,000 hours worked, divided by total number of hours worked.
Women in leadership roles	29%

1. Definitions of these non-GAAP measures can be found in the glossary of terms on [page 43](#), reconciliations of the statutory results to the adjusted measures can be found on [pages 16 to 20](#). Throughout this report these non-GAAP measures are clearly identified by an asterisk (*) where they appear in text and by a footnote where they appear in tables.