

### 2011 Half Year Financial Results

## 27<sup>th</sup> July 2011

#### Agenda

- Introduction
- 2011 half year financial results
- Divisional reviews
- Progress against 3 year plan and outlook

**Tim Stevenson** 

Kevin Dangerfield

Mark Robertshaw

Mark Robertshaw



### **2011 Half Year Financial Results**

## **Kevin Dangerfield**



## Strong performance in H1 2011 – PBTA increased by 66.3%

	HY11	HY10	<u>% Change from HY10</u>
			As reported
Revenue	£560.0m	£501.1m	+11.8%
EBITA before restructuring and one-off items	£71.7m	£50.3m	+42.5%
EBITA margin % before restructuring and one-off items	12.8%	10.0%	
EBITA after restructuring and one-off items *	£71.5m	£48.0m	+49.0%
EBITA margin % after restructuring and one-off items *	12.8%	9.6%	
			<b>~~</b> ~~ /
PBT before amortisation	£59.7m	£35.9m	+66.3%
Underlying earnings per share	14.6p	8.7p	+67.8%
Interim dividend per share	3.25p	2.70p	+20.4%

\* EBITA after restructuring and one-off items is defined as operating profit before amortisation of intangible assets



### Net restructuring costs, finance costs and tax

	HY11 £m	HY10 £m
Revenue	560.0	501.1
EBITA before restructuring and one-off items *	71.7	50.3
Net restructuring and one-off items*	(0.2)	(2.3)
EBITA after restructuring and one-off items *	71.5	48.0
Amortisation of intangible assets	(4.1)	(3.9)
Operating profit	67.4	44.1
Net financing costs	(11.8)	(12.1)
Profit before tax	55.6	32.0
Profit before tax and amortisation	59.7	35.9
Тах	(16.7)	(9.6)
Profit for the period	38.9	22.4
Non-controlling interest	(3.3)	(3.0)
Profit attributable to shareholders for the period	35.6	19.4

\* Restructuring and one-off items include the costs of restructuring activity, profit/(loss) on disposal of property and other one-off items.

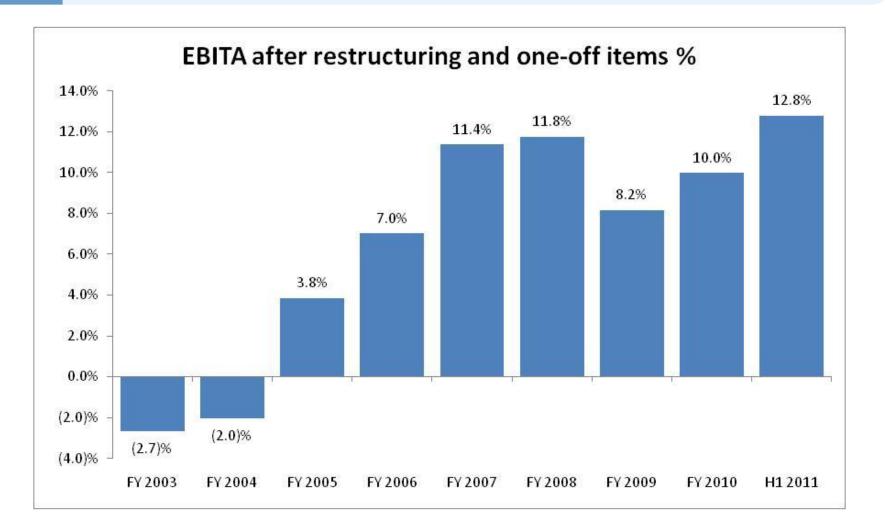


### Net restructuring and one-off costs only £0.2 million

	HY11	HY10
	£m	£m
Restructuring and one-off items		
- restructuring costs	(4.6)	(2.4)
<ul> <li>profit on disposal of property</li> </ul>	1.2	0.1
- UK pension credit	3.2	0.0
	(0.2)	(2.3)



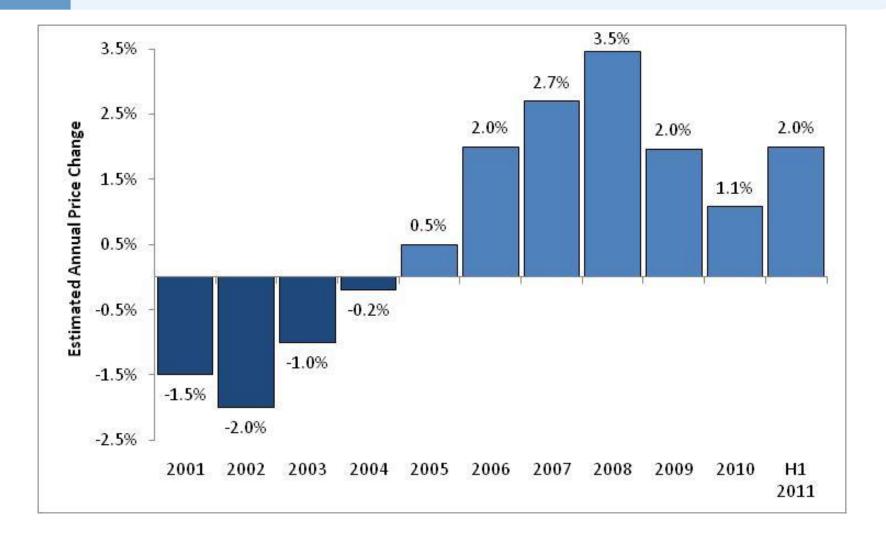
Strong margin progression – now 100 basis points above pre downturn levels



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### Positive year-on-year pricing again



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### Net Debt:EBITDA ratio now below 1.5 times

	HY11	HY10	
	£m	£m	
Cash from trading	87.4	66.8	
Change in working capital	(39.8)	(9.6)	
Change in provisions	(2.7)	0.0	
Cash flow from operations	44.9	57.2	
Net capital expenditure	(8.0)	(4.5)	
Net interest paid	(11.2)	(10.5)	
Tax paid on ordinary activities	(11.6)	(12.5)	
Restructuring costs and other one-off items	(4.0)	(4.1)	I
Free cash flow before acquisitions and dividends	10.1	25.6	
Dividends paid	(5.5)	(6.7)	
Cash flows from other investing and financing activities	(15.8)	(15.9)	
Exchange movement	3.1	(11.0)	
Opening net debt	(236.2)	(252.7)	_
Closing net debt	(244.3)	(260.7)	

Third party working capital to sales ratio maintained as top line grows strongly: H1 2011 of 21.4% vs H1 2010 of 21.3%

Working capital improvement anticipated in 2<sup>nd</sup> half of 2011

Gross cash balances improved significantly to £67.2m (2010 year end £85.0m)

\* Cash from trading is EBITA adjusted for depreciation and loss/profit on sale of plant and machinery



### A very good set of results

- Strong revenue and margin growth
- Net Debt:EBITDA ratio continues to improve
- Significant dividend increase
- Substantial progress on our 3 year targets: PBTA, margins and Operating ROCE



## **Divisional Reviews**

## **Mark Robertshaw**



# Strong improvements made in profit and margin for both Ceramics and Engineered Materials

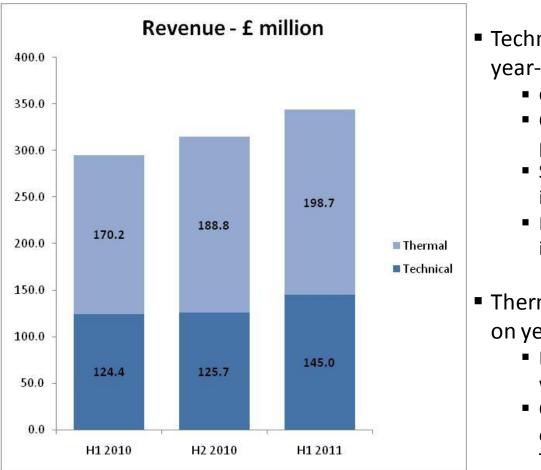
£m	Reve	nue	EBITA		Profit Ma	rgins %
Technical Ceramics Thermal Ceramics <b>Ceramics</b>	<u>HY11</u> 145.0 198.7 <b>343.7</b>	<u>HY10</u> 124.4 170.2 <b>294.6</b>	<u>HY11</u> 21.4 23.3 <b>44.7</b>	<u>HY10</u> 15.8 15.5 <b>31.3</b>	<u>HY11</u> 14.8% 11.7% <b>13.0%</b>	<u>НҮ10</u> 12.7% 9.1% <b>10.6%</b>
AM&T NP Aerospace Molten Metal Systems <b>Engineered Materials</b>	138.0 55.0 23.3 <b>216.3</b>	123.7 62.9 19.9 <b>206.5</b>	17.8 7.8 3.9 <b>29.5</b>	9.7 8.9 2.9 <b>21.5</b>	12.9% 14.2% 16.7% <b>13.6%</b>	7.8% 14.1% 14.6% <b>10.4%</b>
Unallocated Costs *			(2.5)	(2.5)	-	-
EBITA pre one-off items **	560.0	501.1	71.7	50.3	12.8%	10.0%
One-off items **			(0.2)	(2.3)		
EBITA post one-off items **			71.5	48.0	12.8%	9.6%

\* Includes plc costs (e.g. Report & Accounts, AGM, Non-Executives) and Group management costs (e.g. corporate head office rent, utilities, staff, etc.)

\*\* One-off items include the costs of restructuring activity, gain on disposal of property and other one-off items



### Ceramics revenue up c.17% year-on-year



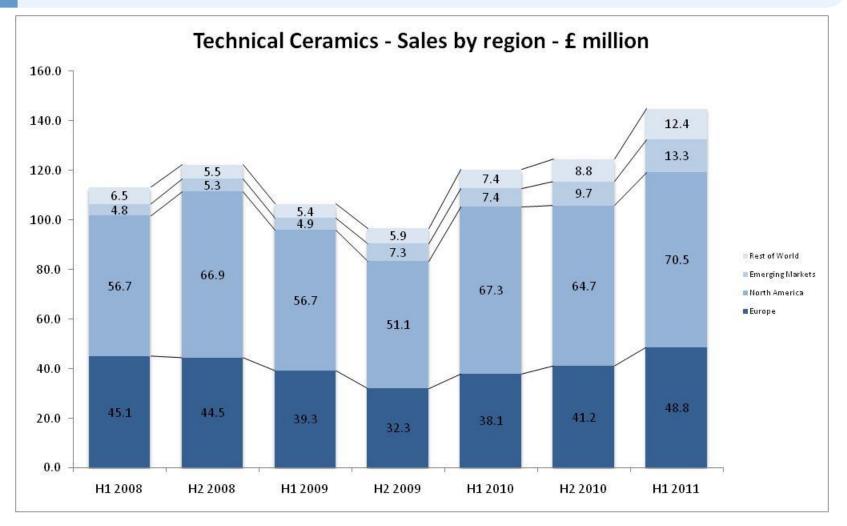
#### 2011 Highlights

- Technical Ceramics revenue up over 16% year-on-year (21% constant currency)
  - Good contributions from all regions
  - Continuing HDD ramp contributed positively to the year-on-year growth
  - Strong performance in aerospace and industrial equipment
  - Further recovery potential still to come in IGT and North American medical
- Thermal Ceramics revenue up c.17% year on year (19% on constant currency)
  - Broad-based strength across regions with only Europe not yet fully recovered
  - Continuing to deliver strong growth in emerging markets – now by far Thermal's biggest region for sales by destination

All at reported rates



## Technical Ceramics: positive momentum in all regions with revenues now surpassing pre downturn levels



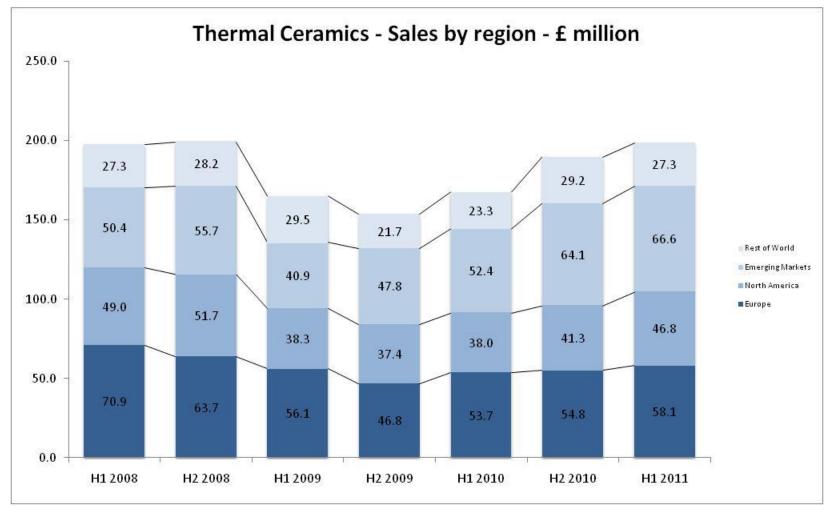
Emerging markets includes: China, India, Latin America, Russia, Turkey and Middle East Rest of World includes: Japan, Korea, Australia, South Africa

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All at 2011 H1 Exchange rates

### Thermal Ceramics: emerging market revenues particularly strong, up 27% vs H1 2010

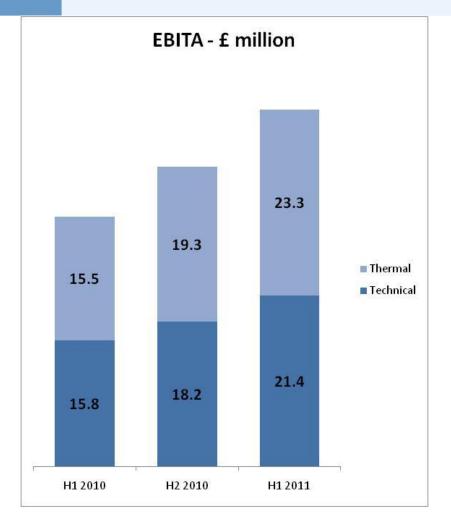


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# Ceramics: profit up c.43% year-on-year with good operational leverage



EBITA is defined as operating profit before one-off items and amortisation of intangible assets

#### 2010 and EBITA margin improved to

14.8%

 Profit drop through of 27% on additional revenue

**2011 Highlights** 

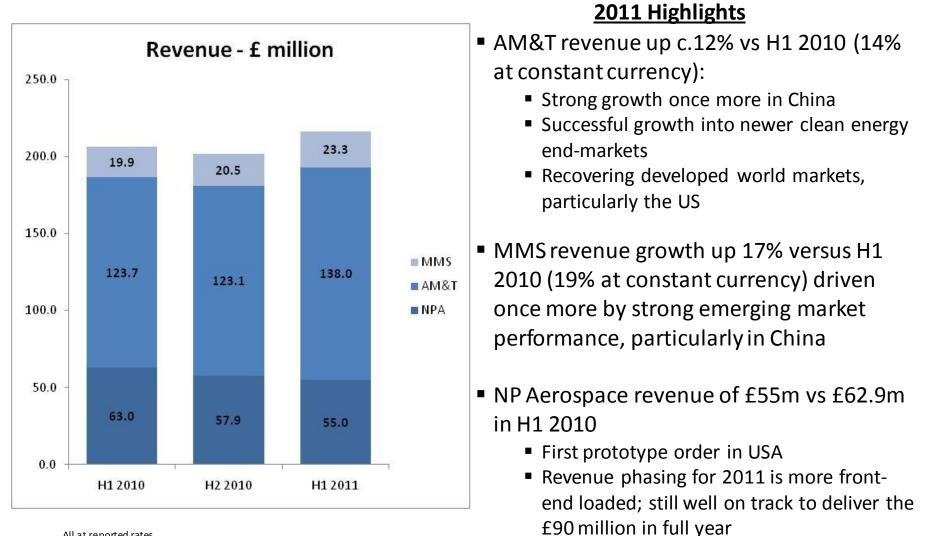
Technical Ceramics EBITA up 35% vs H1

- Benefits of new business programmes
- Positive pricing
- Thermal Ceramics EBITA improved over 50% with EBITA margin increasing to 11.7%
  - 27% profit drop through on additional revenue
  - Good volume recovery
  - Positive pricing
  - Cost benefits of divisional integration being realised as anticipated

All at reported rates

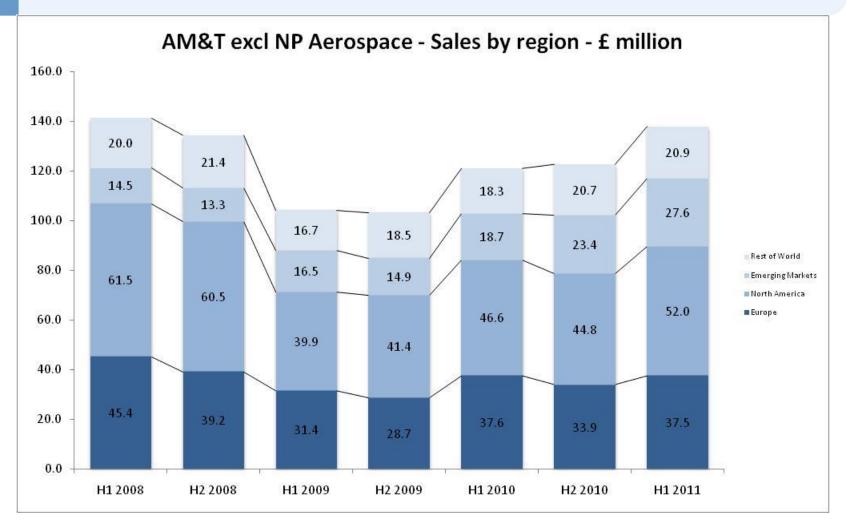


### Engineered Materials: year-on-year revenue increased c.5%; c.12% ex NP Aerospace



All at reported rates

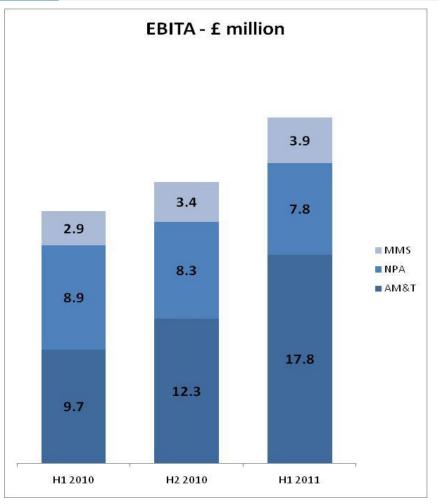
## AM&T: c.50% year-on-year growth in emerging market revenue



Emerging markets includes: China, India, Latin America, Russia, Turkey and Middle East Rest of World includes: Japan, Korea, Australia, South Africa All at 2011 H1 Exchange rates

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# Engineered Materials: EBITA up 37% vs H1 2010 and divisional margins improved from 10.4% to 13.6%



EBITA is defined as operating profit before one-off items and amortisation of intangible assets

All at reported rates

#### 2011 Highlights

- AM&T profitability significantly increased
  - EBITA up 84%; £9.7m to £17.8m vs H1 2010
  - EBITA margin much improved to 12.9% (2010 H1: 7.8%)
  - Positive mix shift and pricing plus the benefits of cost efficiency programmes meant that the drop through profit on additional revenue was c.57%
- MMS increased EBITA by 34% year on year with EBITA margins increasing from 14.6% to 16.7%
  - Profit drop through of c.29% from operational leverage and the benefits of low cost manufacturing coming through
- NP Aerospace continues to deliver mid-teen margins, showing high operational flexibility

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## Progress against the 3 year goals

## **Mark Robertshaw**



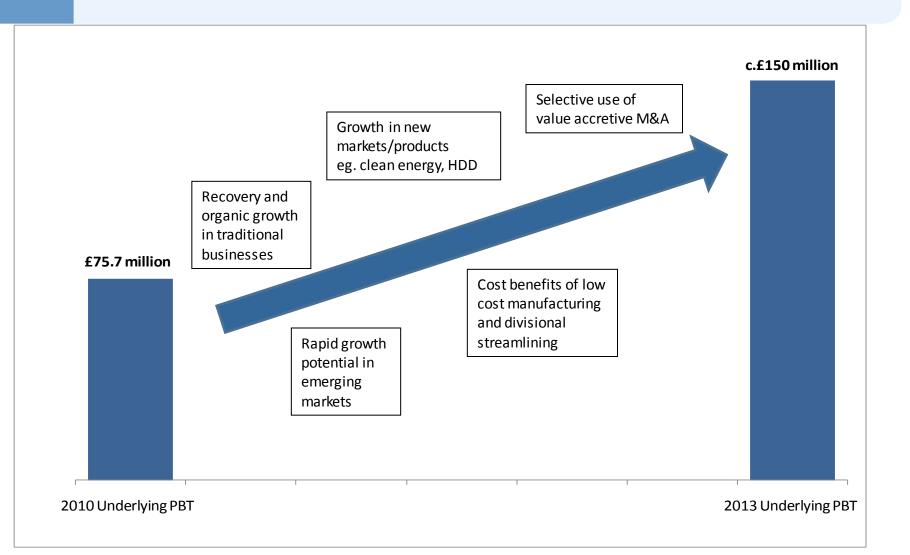
### Financial ambitions by 2013

- Double Group underlying PBT\* from £75.7 million to c.£150 million
- Mid-teen underlying operating profit margins
- Improve Operating ROCE from c.25% in 2010 to c.35% by 2013

\*Underlying PBT is defined as operating profit before amortisation, less net financing costs

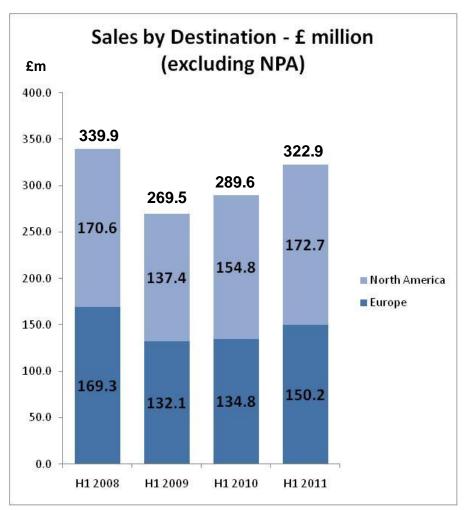


### Our ambition is to double underlying PBT by 2013





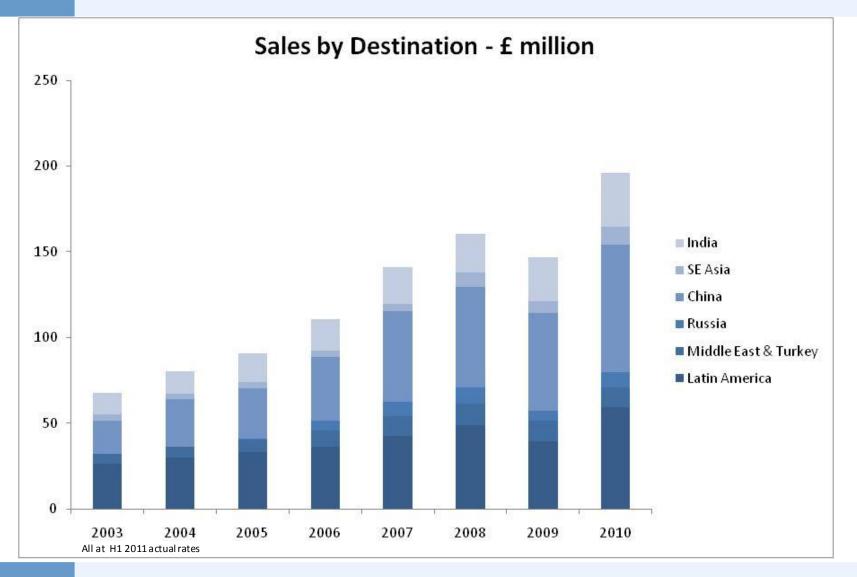
# Healthy recovery and growth in Western world, particularly in North America



- US up 11.6% versus H1 2010 and now ahead of pre downturn levels despite reduced body armour
- Europe up 11.4% versus H1 2010 but still below 2008
  - Recovery and growth in traditional businesses supplemented by increased clean energy revenue
  - Northern Europe, particularly Germany, noticeably stronger; limited exposure to Southern Europe

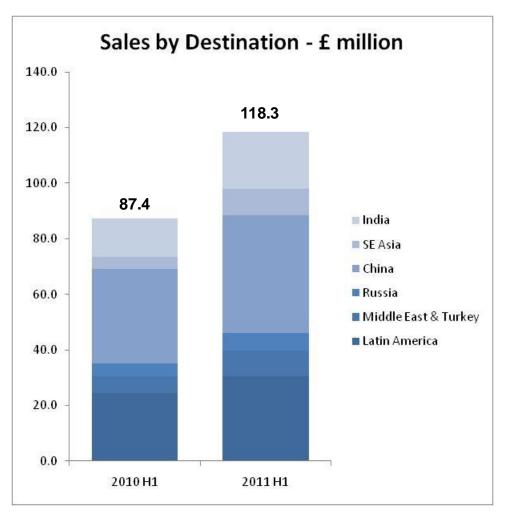
All at H1 2011 actual rates

## Rapid growth in emerging markets: business almost trebled between 2003 and 2010 – 16.5% CAGR



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# Rapid growth in emerging market: revenue up 35% in H1 2011 – more than double CAGR of the past 7 years



- China £34.1m to £42.4m, up 24%, driven by strong sales in to clean energy (wind and solar), combined with good growth in traditional industrial markets
- India £14.0m to £20.3m, up 45%, driven particularly by growth in petrochem and wind energy
- Latin America £24.3m to £30.5m, driven by high growth in petrochem demand in Brazil

All at H1 2011 actual rates



# Growth in new markets and products eg. clean energy, HDD

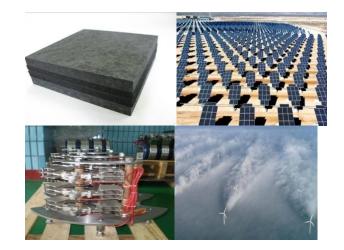


Sales of our piezo ceramic components to the Hard Disk Drive market increased to £5.2m in H1 2011 vs £1.2m in H1 2010

Group revenue from clean energy increased to £17.9m in H1 2011 vs £5.5m in H1 2010

 AM&T High Temperature products and Ceramics' fused silica products to the solar market

 AM&T electrical products to the wind market



### Benefits from Divisional streamlining being delivered

#### **Benefits**

On track to deliver £5m of benefits in 2011 rising towards the top of our expected £6m to £8m of benefits in 2012

#### **MTC Growth**

Future opportunities for Technical products in Asia and Latin America are being identified, alongside products to further differentiate our fibre business

#### Margins

The global Operational Excellence programme is enhancing gross margins, particularly in Europe & North America

#### **Overhead reduction**

The programme of work rationalising and simplify the global and regional management organisations is now almost complete



# Cost benefits from low cost manufacturing continue to be delivered

Example: AM&T

- Headcount in AM&T Mexican operations increased more than 10% over past year as more work from USA relocated
- Operations moved from higher cost sites in UK and Germany to low cost Hungary
- Italian site further down-sized electrical brush business now sourced from Hungary
- Relocation of small manufacturing capability in Spain to Hungary

These actions contributed to significant reduction in the Total Employment Costs /Sales % and helped drive AM&T's increased EBITA margin



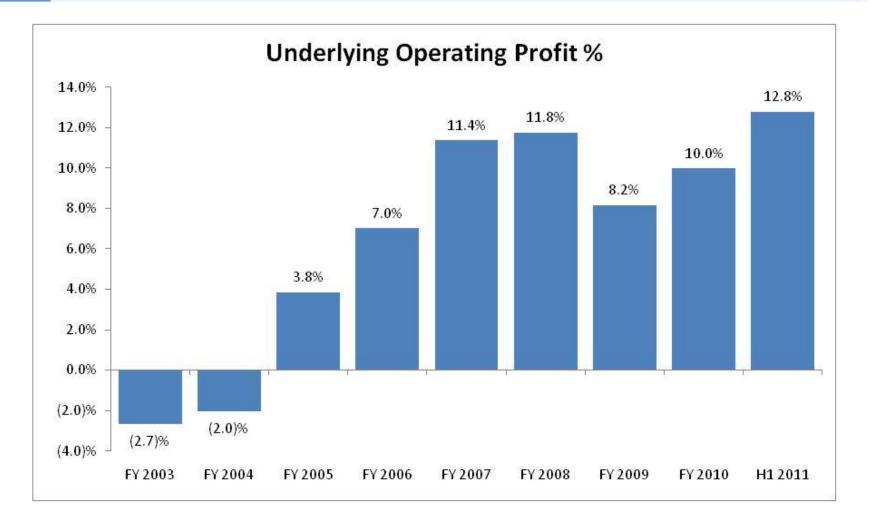
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### Significant progress made in H1 towards our midteen operating profit margin goal



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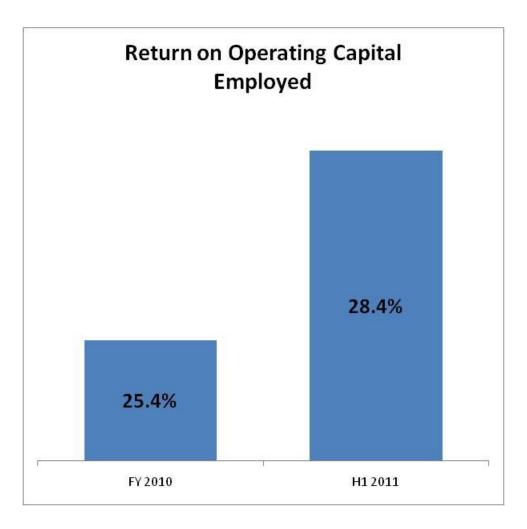
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### Good progress on ROCE



- LTM EBITA up 23% from £101.5m to £125.0m
- Operating Capital only increased 10% in delivering this profit growth
- Well on track to achieve the 35% ROCE target within the 3 year timeframe



## **Summary and Outlook**

### **Mark Robertshaw**



#### Summary

- Good year-on-year progress in H1 2011 with top line growth across all main geographies and markets
  - very strong performance in emerging markets with revenue up 35% yearon-year
  - tangible and encouraging successes in new products
  - continued recovery and growth in Western world, particularly North America
- Cost benefits from self-help initiatives continuing to come through
- Healthy order intake through H1 provides confidence for H2



Significant progress made in delivering on our 3 year targets





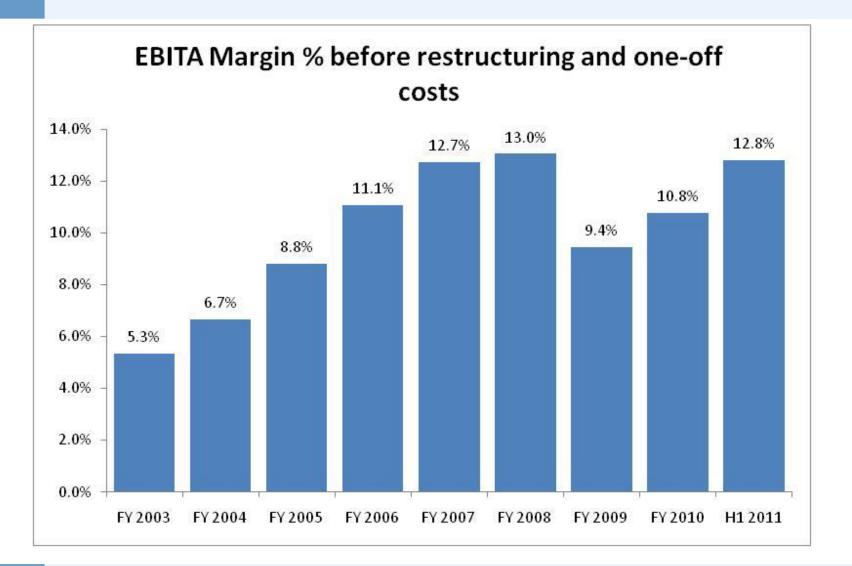
### 2011 Half Year Financial Results

## 27<sup>th</sup> July 2011

## Appendix

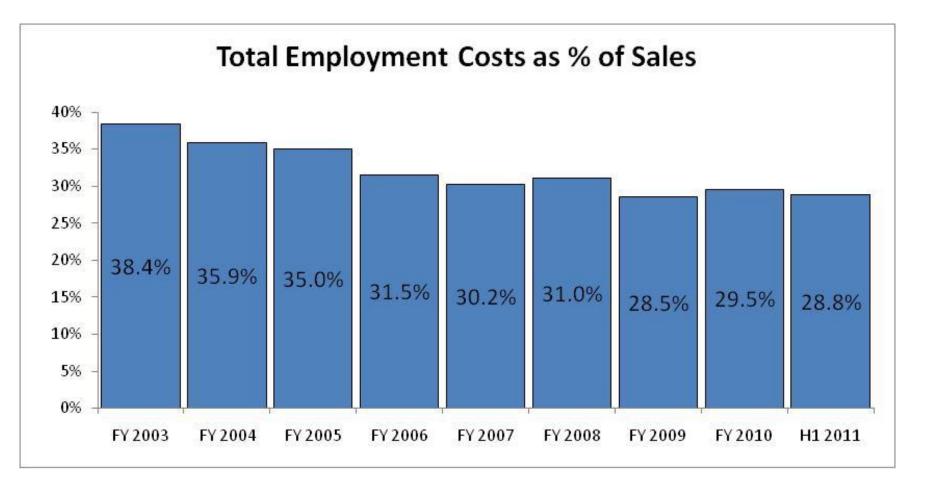


#### Strong margin progression



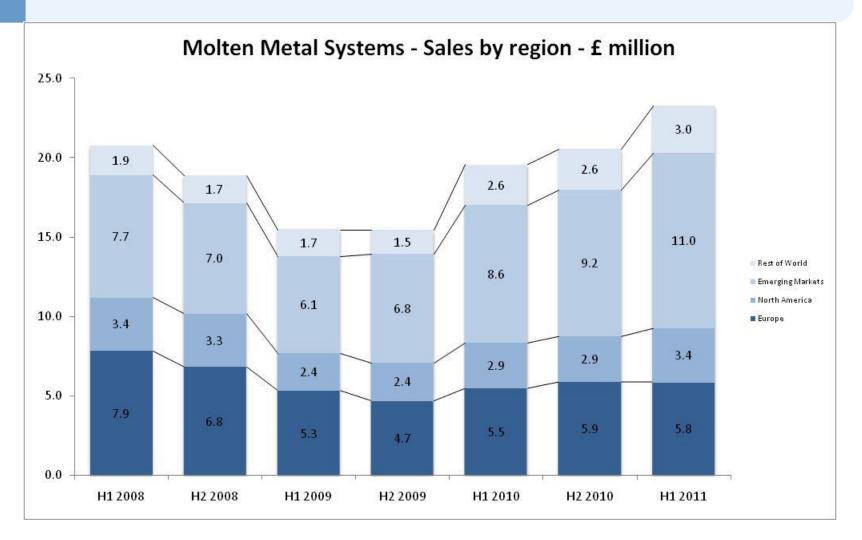
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# Total employment costs % maintained below our 30% target level





#### MMS: revenue up 19% at constant currency



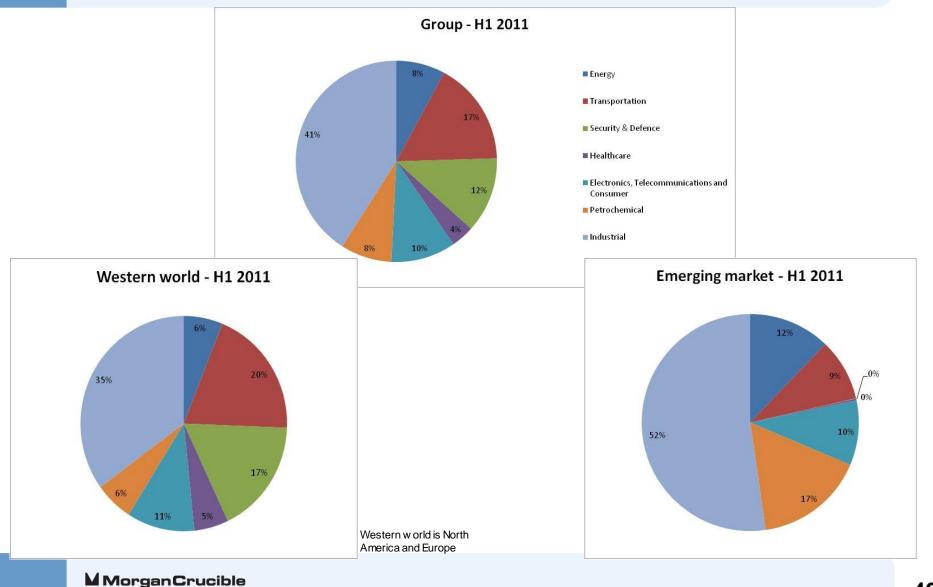
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All at 2011 H1 Exchange rates

### Group revenue by end-market: Half Year 2011



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### Improved Operating ROCE

All £ million	2011	2010
At reported rates	Half Year	Year End
LTM EBITA	125.0	101.5
Operating Capital		
Land & Building - NBV	106.1	108.8
Plant & Equipment - NBV	154.5	160.4
Third Party Working Capital	179.2	130.7
	439.8	399.9
Return on Operating Capital Employed	28.4%	25.4%



### Net Finance Charge

	HY11 £m	HY10 £m
Bank interest charge	11.3	12.9
Bank interest income	(0.3)	(0.6)
Interest expense on unwinding of discount on deferred consideration	0.2	0.7
Gain on foreign exchange derivatives in respect of financial indebtedness	0.0	(2.0)
IAS19 - Interest cost on liability	13.6	14.0
- Expected return on assets	(13.0)	(12.9)
	11.8	12.1



### Underlying EPS

	HY11 £m	HY10 £m
Basic earnings	35.6	19.4
Amortisation	4.1	3.9
Underlying earnings	39.7	23.3
Weighted average number of shares in the period	272.0m	268.7m
Underlying earnings per share	14.6p	8.7p



### Pensions - IAS 19 'Income Statement' Charges

	HY11	HY10
	Actual	Actual
	Approx	
	£m	£m
Service Charge (within Operating costs)	1.7	2.1
Net Finance Charge	0.6	1.1
	2.3	3.2





### 2011 Half Year Financial Results

## 27<sup>th</sup> July 2011